



SPRITZER BHD

Registration No.199301010611(265348-V)

(Incorporated in Malaysia)

To: All Shareholders of Spritzer Bhd

Dear Sir/Madam,

ADDENDUM TO THE ESG PERFORMANCE DATA TABLE AND ANNUAL REPORT 2023

Reference is made to the Company's Annual Report 2023 which was issued on 30 April 2024.

We wish to inform that the following pages of the Sustainability Statement in the Annual Report 2023 shall be amended by this Addendum, corrected, and taken as read:

- 1) all the individual performance data tables on pages 24, 28, 38 and 46 have been amended and follow the prescribe format ESG Performance Data Table from Bursa Malaysia's ESG Reporting Platform ("**ESG Performance Data Table**").
- 2) Page 52 of the Sustainability Statement – replace the Performance Data Table with the ESG Performance Data Table in PDF format.
- 3) The following * marks in the ESG Performance Data Table that submitted on 30 April 2024:
 - a) Year 2023 – error on the conversion from **Gigajoule into Megawatt**, restated into 44,296.67.

Indicator	Measurement Unit	2021	2022	2023
Bursa (Energy management)				
Bursa C4(a) Total energy consumption	Megawatt	36,434.72	45,457.78	44,296.67*



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- b) Restated the figures of year 2023 in order to breakdown by age and gender groups, for each employee category:

Indicator	Measurement Unit	2021	2022	2023
Bursa (Diversity)				
Bursa C3(a) Percentage of employees by gender and age group, for each employee category				
Age Group by Employee Category				
Management Under 30	Percentage	1.60	3.50	1.10*
Management Between 30-50	Percentage	64.50	65.50	70.00*
Management Above 50	Percentage	33.90	31.00	28.90*
Executive Under 30	Percentage	26.80	26.60	26.70*
Executive Between 30-50	Percentage	61.40	63.90	63.30*
Executive Above 50	Percentage	11.80	9.50	10.00*
Non-executive/Technical Staff Under 30	Percentage	40.70	43.60	42.1*
Non-executive/Technical Staff Between 30-50	Percentage	48.90	47.00	47.50*
Non-executive/Technical Staff Above 50	Percentage	10.40	9.40	10.40*
Gender Group by Employee Category				
Management Male	Percentage	59.70	52.90	53.30*
Management Female	Percentage	40.30	47.10	46.70*
Executive Male	Percentage	41.80	44.30	42.80*
Executive Female	Percentage	58.20	55.70	57.20*
Non-executive/Technical Staff Male	Percentage	73.00	76.90	78.90*
Non-executive/Technical Staff Female	Percentage	27.00	23.10	21.10*
Bursa C3(b) Percentage of directors by gender and age group				
Male	Percentage	88.90	66.70	66.70
Female	Percentage	11.10	33.30	33.30
Under 30	Percentage	0.00	0.00	0.00
Between 30-50	Percentage	22.20	44.40	44.40*
Above 50	Percentage	77.80	55.60	55.60*

- c) Error on previous submitted figure, restated as per Bursa Malaysia's ESG Reporting format's measurement unit, from MYR'000 to MYR.

Indicator	Measurement Unit	2021	2022	2023
Bursa (Community/Society)				
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	469,000.00	582,000.00	1,221,000.00



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The above amendments are to comply with Paragraph 6.2(f) of Practice Note 9 of the Main Market Listing Requirement pertaining to the contents of the Sustainability Statement, specifically to disclose the summary of the data and performance targets ***in a prescribed format***. The prescribed format of ESG Performance Data Table shall be generated from Bursa Malaysia's ESG Reporting Platform.

Save for the above, all other information in the Annual Report 2023 remains unchanged.

We apologise for the errors and for any inconvenience caused.

This Addendum is dated 6 May 2024.

Your faithfully,

SPRITZER BHD

CHOW SHAN LEE (SSM PC NO. 202308000610) (MIA 17136)

TAN BOON TING (SSM PC NO. 202008002544) (MAICSA 7056136)

Company Secretaries